



SUCCESS
THROUGH PEOPLE

The Success Through People TEAM SURVEY



The Success Through People Team Survey provides the ideal opportunity to:

- enable all members of your team to “have a say” in terms of their workplace experiences
- help your leadership team gather and review confidential, anonymous and independently reviewed quantitative and qualitative information from staff, to inform planning and decision making
- identify issues that may be impacting business performance and/or exposing the business to excessive risk, and
- identify opportunities and gather suggestions to improve business performance and reduce risks.

The Success Through People Team Survey (STP Team Survey) is based on our exclusive Success Through People Model®, which provides a tangible structure and process to assess current people management practices within a small to medium-sized business, then identify, prioritise and implement strategies to improve outcomes in respect of:

- ✓ productivity and profitability
- ✓ sustainability
- ✓ engagement, and
- ✓ workplace culture.

To learn more about the Success Through People Model and how it's been used to support SMEs for more than 10 years, visit www.successthroughpeople.com.au



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Team Survey



Your STP Team Survey:

- Can easily be customised to suit the specific needs of your business/organisation
- Includes flexible delivery (online and/or paper-based)
- Allows your team to provide confidential feedback which is then collected and analysed by us as your third-party partner, and
- Comes complete with comprehensive, tailored reporting based on your precise requirements.

Our STP Team Survey is your COMPLETE SOLUTION. Designed specifically to meet the needs of SMEs, your package includes:

- Support for pre- and post-survey communication(s) to the management team, staff and potentially other stakeholders (eg. Board members)
- Your Success Through People Consultant acting as an independent contact point for survey respondents
- Analysis of information collected, and provision of detailed reports to the management team
- As required, presentation of results to the management team and potentially key staff groups, and
- Initial recommendations and guidance for immediate and subsequent actions required in response to survey outcomes.

Beyond this initial phase, we can provide any additional support that may be required in relation to, for example:

- Facilitating management and staff action planning sessions and related processes
- Drafting ongoing communications, and/or
- Progressing, monitoring and reviewing the impact of your Success Through People Action Plan.



Call us today to discuss your STP Team Survey options and how we can help you achieve Success Through People in your business.

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